

## **Series 4000: District Employment**

### **4400 Professional Staff**

#### ***4404 Performance Based Compensation for Teachers***

The Superintendent or designee will implement a performance based compensation system for teachers pursuant to Revised School Code Section 1250 and State School Aid Act Section 164h. The system must include job performance and accomplishments as a significant factor and be based, at least in part, on student growth data as measured by assessments and other objective criteria for effective and highly effective professionals.

All collective bargaining agreements must include a method of compensation that complies with this Policy.

The Superintendent or designee may implement a performance based compensation system for Non-Teaching Professionals.

Legal authority: MCL 380.1250; MCL 388.1764h; MCL 423.215(3)(o)

Date adopted: 12/14/2020

Date revised: